國立中山大學理學院物理學系教師升等審查要點 Guidelines on the Evaluation of Professorship Rank Promotion in the Department of Physics

88.03.03 八十七學年度第八次系務會議通過 88.03.08 八十七學年度理學院第五次教評會核備 89.01.07 八十八學年度第三次系務會議修正通過 89.01.13 八十八學年度理學院第四次教評會核備 92.03.05 九十二學年度第五次系務會議修正通過 95.06.14 九十四學年度第十次系務會議通過 95.10.03 九十五學年度理學院第二次教評會核備 103.02.18 一○二學年度第六次系務會議修正通過 103.03.14 一○二學年度理學院第四次教評會核備 104.02.26 依據一○三學年度理學院第四次教評會報告核備 106.01.13 本系 105 學年度第6次系務會議修訂通過 106.02.21 一○五學年度理學院第3次教評會修訂通過 108.04.08 本系 107 學年度第5次系務會議修訂通過 108.05.28 理學院 107 學年度第6次教評會修訂通過 111.12.12 本系 111 學年度第 4 次系務會議修訂通過 111.12.22 理學院 111 學年度第 4 次教評會修訂通過

Amended and approved at the 4th College Faculty Evaluation Committee meeting on December 22, 2022

- 一、為審議國立中山大學(以下簡稱本校)物理系(以下簡稱本系)專任教師升等,依據本校教師評審委員會設置辦法、教師升等審查辦法,及理學院教師升等審查要點,訂定物理系教師升等審查要點(以下簡稱本要點)以憑辦理。
- I. These guidelines are formulated in accordance with the University's Regulations for the Establishment of Faculty Evaluation Committees, Regulations for the Evaluation of Professorship Rank Promotion, and Guidelines on the Evaluation of Professorship Rank Promotion in the College of Science to handle the evaluation of professorship rank promotion of the full-time faculty in the Department of Physics (hereinafter referred to as the "Department").
- 二、本系各級專任教師申請升等者,應符合本校教師升等審查辦法及理學院教師 升等審查要點之規定。
- II. Full-time faculty of all ranks in the Department shall be eligible to apply for rank promotion if they meet the requirements stipulated in the University's *Regulations*

- for the Evaluation of Professorship Rank Promotion and Guidelines on the Evaluation of Professorship Rank Promotion in the College of Science.
- 三、本系專任教師欲第一學期(8月1日)升等應於同年2月16日前提出申請;欲 第二學期(2月1日)升等之教師應於前一年8月16日前提出申請。申請升等 之教師應在系教師評審委員會(以下簡稱系教評會)召開審查會議之前於系內 作一公開之學術演講,介紹其最近研究成果。惟申請人提出申請前一年內已 在系內作過專題演講者,可以免再進行公開演講。
- III. Full-time faculty in the Department who intend to apply for rank promotion effective in the Fall semester (August 1) shall submit their applications by February 16 of the same year. Those who intend to apply for rank promotion in the Spring semester (February 1) shall submit their applications by August 16 of the previous year. Before the Department Faculty Evaluation Committee (DFEC) meeting is convened, applicants shall give a public academic presentation within the Department to introduce their latest research achievements, whereas those who delivered a keynote lecture within the Department one year prior to the application may be exempt from this requirement.
- 四、教師升等系級審查需系教評會委員三分之二(含)以上出席,依申請人在校之學術產學研究績效(佔70%)、教學績效(佔20%)及服務績效(佔10%)分兩階段進行審查。第一階段就申請資格、教學及服務績效進行審查,第二階段就學術產學研究績效進行審查。通過第一階段審查者,方可進入第二階段之審查。
- IV. At least two-thirds of the DFEC members shall attend to review rank promotion cases. The review shall be conducted in two stages on applicant's academic & industry-academia research performance (70%), teaching performance (20%), and service performance (10%). The first stage shall review applicants' qualification and their teaching and service performances, and the second stage shall review their academic

& industry-academia research performance. Applicants who pass the first-stage review shall be eligible for the second-stage review.

- (一) 第一階段: 教學及服務績效審查(共佔30%)。
- (1) First stage: Teaching and service performances (a total of 30%)

教學績效滿分為二十分,服務績效滿分為十分,申請者本職級教學績效 需達 14分,且服務績效需達 8分,方為通過第一階段審查。

The full score of teaching performance and service performance is 20 points and 10 points, respectively. Applicants who receive at least 14 points in teaching performance and 8 points in service performance shall be deemed passing the first-stage review.

- (二) 第二階段:學術產學研究績效審查(佔70%)。
 - (2) Second stage: Academic & industry-academia research performance (70%)
 - 申請者之學術產學研究績效成績:外審成績佔 75%,七年內本職級研究計畫獎助及 其他學術成就佔 25%。
 - i. External evaluation shall account for 75%, while research project and other academic achievements within the past 7 years at the current rank shall account for 25%.
 - 2. 外審作業依本校教師升等審查辦法規定辦理。由本系推薦五位外審委員候選人,外審委員須具有充分專業能力達國科會傑出研究獎或近十年內獲有主持人費以上之研究水準者,若為國外學者專家則須具有相當之學術成就。申請升等之教師可提供外審委員建議名單與迴避名單及理由供系教評會參考。
 - ii. External evaluation shall be handled in accordance with the University's Regulations for the Evaluation of Professorship Rank Promotion. The Department shall recommend five competent candidates to serve as

external reviewers who have received NSTC Outstanding Research Award or have been granted allowance for serving as the principal investigator within the past ten years, and international scholars or experts shall possess equivalent academic achievements. Applicants may submit a recusal list and a list of scholars favorable in the external evaluation with justifications for the DFEC's reference.

- 3. 系教評會應將擬升等教師之學術研究成果及迴避名單及理由送院教評 會進行學術研究成果門檻審查通過後,由校教評會送外審。外審結果 送回系教評會審查。外審成績達本校及理學院規定之合格門檻,且第 一階段教學及服務績效及第二階段 學術產學研究績效,成績合計須達 70 分(含)以上,方可通過升等。系教評會召集人應就通過審查之擬升 等教師,加註評語連同審查成績及會議紀錄送院級審查。
- iii. The DFEC shall submit applicants' academic research achievements and a recusal list of external reviewers with justifications to the College Faculty Evaluation Committee (CFEC) for review on the threshold of academic research achievements. Upon approval, the cases shall be sent for external evaluation by the University, with the result returned back to the DFEC for deliberation. The passing threshold of the external evaluation shall be as stipulated by the College of Science. Applicants whose combined score from the first-stage review (teaching and service performances) and the second-stage review (academic & industry-academia research performance) is 70 or above shall be approved for rank promotion. The DFEC chairperson shall submit the comments, the score of the review, and the DFEC meeting minutes to the CFEC for review.
- 五、未通過升等審查者,系教評會應敘明具體理由及檢附外審意見通知申請人。 申請人如不服前項審查結果,得依本校教師升等審查辦法提出申復;或依本

- 校「教師申訴評議委員會組織及評議要點」向本校教師申訴評議委員會提出申訴。
- V. The DFEC shall notify applicants not passing the promotion evaluation with solid reasons and comments. Applicants who disagree with the aforementioned evaluation result may file a grievance in accordance with the University's *Regulations for the Evaluation of Professorship Rank Promotion* or an appeal to the Faculty Appeal Handling Committee in accordance with the University's *Guidelines on the Establishment of Faculty Appeal Handling Committee*.
- 六、本要點未盡事宜,悉依專科以上教師資格審定辦法、本校教師升等審查辦法、 理學院教師升等審查要點及相關規定辦理。
- VI. Matters not covered herein shall be handled in accordance with Regulations Governing Accreditation of Teacher Qualifications at Junior Colleges and Institutions of Higher Education, the University's Regulations for the Evaluation of Professorship Rank Promotion and Guidelines on the Evaluation of Professorship Rank Promotion in the College of Science, and other relevant regulations.
- 七、本要點經系教評會及系務會議通過,送理學院教師評審委員會議通過,陳請 校長核定後實施,修正時亦同。
- VII. These guidelines are approved by the DFEC, the Department Council, the CFEC, and the President before implementation. Amendments to these guidelines shall follow the same procedure.