## 國立中山大學物理系教師升等審查細則

# Guidelines on the Detailed Implementation of the Evaluation of Professorship Rank Promotion in the Department of Physics

95.06.14 九十四學年度第十次系務會議通過 95.10.03 九十五學年度理學院第二次教評會核備 103.02.18 一○二學年度第六次系務會議修正通過 103.03.14 一○二學年度理學院第四次教評會核備 107.06.13 本系 106 學年度第13次系務會議修正通過 107.09.20 107 學年度理學院第1次教評會修正通過 111.12.12 本系 111 學年度第4次系務會議修正通過 111.12.22 111 學年度理學院第4次教評會修正通過

Amended and approved at the 4th College Faculty Evaluation Committee meeting on December 22, 2022

#### 第一階段審查

First-stage review

#### A. 教學績效 (最高 20 分)

#### **Teaching performance (a max. of 20 points)**

- 一、基本分數:本校教師升等各項評分原則之教學績效。
- i. Basic score: Teaching performance shall be evaluated in accordance with the University's *Scoring Principles for the Application of Professorship Rank Promotion*.
- 二、教師升等時於現職職級開設研究所四大力學課程,每開一門加計 0.2分,多人合授依 授課比例合計給 0.2分。
- ii. An extra 0.2 points shall be granted to applicants who offer one of the four graduate-level mechanics courses at the current rank. If the course is jointly taught by multiple faculty members, the 0.2 points shall be granted collectively and distributed proportionally based on individual teaching contribution.
- 三、以上各項合計之總分數最高 18 分。
- iii. The total score from the above items shall not exceed 18 points.
- 四、系所教評會評定成績可加減 0-2分。
- iv. The Department Faculty Evaluation Committees (DFEC) may add or deduct up to 2 points from the total score.

#### B. 服務績效 (最高 10 分)

#### Service performance (a max. of 10 points)

一、擔任系院校各委員會召集人或委員會委員:一學期 0.3分,最高分為2分。

- i. Serving as a convener or member of a department-level, college-level, or University committee:0.3 points per semester, with a maximum of 2 points
- 二、優良導師:校優良導師獎加1.2分,院優良導師獎加0.5分、系優良導師獎加0.3分, 同一年度採計最高分者。
- ii. Receiving outstanding mentor awards:
  - 1.2 points for receiving the University Outstanding Mentor Award, 0.5 points for the College Outstanding Mentor Award, and 0.3 points for the Department Outstanding Mentor Award (Only the award carrying the highest point value within the same academic year shall be counted.)
- 三、行政服務:擔任校編制內行政或學術行政主管—本職級最高採計2分
- iii. Administrative services:

serving as a supervisor of an administrative or academic unit stipulated in *NSYSU Charter*, with a maximum of 2 points at the current rank

一級主管每學期加 0.8 分, 二級主管每學期加 0.6 分(未滿一學期,以一學期計算),同時擔任二個以上編制內行政或學術主管者,依上開標準分別採計計分。

0.8 points for serving as the first-level supervisor per semester, and 0.6 points for the second-level supervisor per semester

(Periods of service shorter than one semester shall be counted as one full semester. If the applicant concurrently hold more than one supervisory position of administrative or academic units stipulated in *NSYSU Charter*, the points shall be granted separately according to the above standards.)

- 四、參與系務會議:本職級出席率每滿 2%加 0.1 分,最高採計 3 分。經教評會同意之休假 及出國研究等期間之系務會議得不計在內。
- iv. Attending Department Council meetings:
  - 0.1 points for every 2% attendance rate, with a maximum of 3 points (The meetings shall be excluded from the count when the applicants are on leave or overseas research leave with approval from the DFEC.)
- 五、支援系上/校務活動:如科學營、雄中科學班、監試委員、試務委員、學術刊物編輯、 學術活動舉辦、學術活動參訪接待等或經系教評認可之服務事蹟。一次每項 0.5 分, 最高採計 5 分。
  - v. assisting with the departmental or University activities:

0.5 points per case and a maximum of 5 points, including science camps, the Science Program for Kaohsiung Senior High School, serving as a proctor/examination committee member, editing academic journals, organizing academic events, hosting academic visitors, or performing other services recognized by the DFEC

- 六、以上各項合計之總分最高9分。
- vi. The total score from the above items shall not exceed 9 points.
- 七、系所教評會評定之服務成績得加減至多1分。
- vii. The DFEC may add or deduct up to 1 point from the total scores.

### 第二階段審查

**Second-stage review** 

#### A. 學術產學研究績效(佔70分)

Academic & industry-academia research performance (70 points)

A1. 學術研究成果外審:最高為 52.5 分 Score for external review on academic research achievement: a max. of 52.5 points		A2. 七年內本職級研究計畫獎助及其他學術成就: 最高為 17.5 分 Research projects and other academic achievements within the past 7 years at the current rank: a max. of 17.5 points.
外審成績(五位審查人) Grades of external evaluation (by five reviewers)	分數區間 Score range	Aa:依據本校教師升等各項評分原則之學術產學研究績效 一般研究類計分。 (最高 15 分) The scoring for academic and industry-academia research performance shall be conducted in accordance with the provisions for the track of general research, as stipulated in the University's Scoring Principles for the Application of Professorship Rank Promotion.  (a max. of 15 points)
傑出 Excellent	90 to 100	
優良 Good	80 to 89	
普通 Average	70 to 79	
欠佳 Poor	0 to 69	

成績分數 A1:外審成績平均值×0.75×0.7。 (小數點以下算至第二位,四捨五入) Score for external evaluation (A1):

average score of external reviewers \* 0.75 \* 0.7 (to be rounded to two decimal places)

Ab:其他學術成就(由系教評會審議,最高 2.5分)

Other academic achievements (reviewed by the DFEC): a max. of 2.5 points

以上各項(Aa+Ab)合計之總分不得超過17.5分

The total of Aa and Ab shall not exceed 17.5 points

#### 說明 Notes:

- 一、學術研究成果外審委員總數為 5 位。

  Academic research achievement shall be evaluated by 5 external reviewers.
- 二、外審成績評分比重(%):代表作占70%, 參考作占30%。

The external evaluation shall be scored based on representative works (70%) and reference works (30%).

- 三、外審結果以 100 分為滿分,分為傑出 (90~100)、優良(80~不滿 90)、普通(70~不滿 80)、欠佳(不滿 70)四等第。
  Results of the external evaluation are categorized into four grades:
  Excellent (90 to 100), Good (80 to 89),
  Average (70 to 79), and Poor (0-69).
- 四、擬升等為教授或副教授者,須至少有四 位外審委員評等為「優良」以上,且符 合理學院外審合格門檻,始達外審合格 門檻。

Applicants applying for professorship or associate professorship shall receive a

"Good" grade from at least four reviewers and pass the threshold of the external evaluation stipulated by the College.

五、未達外審合格門檻者,視為升等不通 過。

Applicants not passing the external evaluation shall be deemed unsuccessful in their application for promotion.

- B. 第一階段教學服務之成績及第二階段研究績效之成績總分須達 70 分(含)以上,始通過升等 Applicants whose combined score from the first stage review (teaching and service performances) and the second-stage review (academic & industry-academia research performance) is 70 or above shall be approved for rank promotion.
- C. 本細則經系務會議通過,送理學院教師評審委員會議通過,陳請校長核定後實施,修正時亦同。

These guidelines are approved by the Department Council, the College Faculty Evaluation Committee, and the President before implementation. Amendments to these guidelines shall follow the same procedure.